



Board of Directors Meeting

Date: April 10, 2023

Time: 6pm

Time	Topic	Information/ Action	Presenter
6:00pm	General Business Introductions Agenda Review Review Tasks from March Meeting Review and Accept March Meeting Minutes Member Comments (2 minute limit)	Information Information Information Action Information	Manny Manny Lizz All Manny
	General Manager Update B4 - Membership Rights and Responsibilities B5 - Treatment of Consumers B6 - Staff Treatment and Compensation	Information Action Action Action	Brian M Brian M Brian M Brian M
	Consent Calendar Appointment of Corporate President Appointment of Corporate Vice President	Action Action	Manny Manny
	Committee updates Policy Committee <ul style="list-style-type: none"> • New Committee Charter template • Policy Committee Charter • Finance Committee Charter • Election Committee Charter • Member Engagement Committee Charter • Committee Member Vetting Procedure 	Action	Barbara/Delfina
	Action Items GM Search Process	Action	Manny
	Board Self-Monitoring C - Global Governance C1 - Governing Style	Information Information	Manny Manny
7:30pm	Closings Announcements Review Board Calendar Review Tasks & Assignments Check-in: How the meeting went	Information Information Information Information	All Admin All All

March Meeting Minutes p.2

Appointment of Corporate Positions p.6

New Committee Charter template p.7

Policy Committee Charter p.8

Finance Committee Charter p.9

Election Committee Charter p.11

Member Engagement Committee Charter p.12

Committee Member Vetting Procedure p.13

C and C1 p.15

2023 Board Calendar p.22



Board of Directors Meeting Unapproved Minutes

Date: March 13, 2023

Convened: 6:00pm Adjourned: 7:33pm

Directors Present: Manny Leon, Barbara Mendenhall, Brian Pimentel, Felicia Thomas-Hill, Prasanna Regmi, Arnold Sowell, Alexandria Jang, Delfina Vargas

Director(s) Absent:

Staff Present: Tyler Burch (HR Director), Brian Munn (Store Director), Stacie Larkin (Marketing Director), Angela Borowski (Finance Controller)

Members and Guests Present: Members attending via ZOOM

Notetaker: Elizabeth Ortiz Meeting Facilitator: Manny Meeting Chair: Manny

PRELIMINARIES

Introductions took place.

Agenda Review:

Motion to approve agenda with the Committee membership item in closed session removed - Manny

Second - Barbara

Agenda approved

Tasks from previous meeting reviewed

Tasks reviewed

Approve Minutes of Prior Meeting:

Motion to approve February meeting minutes - Arnie

Second - Prasanna

Arnie said that executive session meeting minutes, said that he wasn't the one that made the motion for the item but it was Jeneba and someone else.

Tabled approving meeting minutes.

Member Comments:

Michelle Reynolds - Wanted to comment on one of the proposed items in the Board packet, Standardized Committee Vetting Procedure, from the Policy Committee. She explained that her concern is the committee member qualifications. It states that the candidate must have no adverse feedback from their peers and recommended that each person is only looked at based on qualifications.

GM Update:

Brian M. -

Brian M. stated that the new financial report states that compared to last year we had a 3.1% increase in sales. He reported that in the Member month we produced over one million dollars. A couple of record breaking sales in the Dairy department and Bread and Bakery department. In transition to Spring we will be seeing the change in produce. Some events this month include Cheese

Madness and St. Patrick's day. Brian states that Tyler and himself have created a strategic committee which includes the senior leadership team. They are trying to dive into projects that need attention. This includes lease agreements, IT contracts, 515, and the farm.

Tyler -

Some important dates:

Pop up market: March 17th

Bulk sale: April 21st - 23rd

Spring fling: May 13th

CCMA: June 8th-10 and recommends the Board to attend

Spring Member Quarterly articles due: Mar 27th

Training programs have been looked at, and returning the Welcome to the Co-op training program. He states that the HR department will be expanding the content in the orientation. Updating management training and reintroducing how to be an effective coach. Exploring a relaunch to a former training where we partner with a social worker.

Delfina brought up the Open Book Training, Tyler said that we could revisit it and make it more effective for our store.

Consent Calendar:

Motion to accept the Election Policy Revisions as shown in the packet - Manny

Second - Arnie

All in favor

Committee Updates

Policy Committee

Governance Policy- Revised

New committee Charter template

Committee charters - revised

Committee member vetting procedure

Report: suggestions received for governance policy revisions

Delfina starts by explaining that there are a lot of documents presented in the packet and on behalf of the committee would like to suggest that the Board approve the Committee Charter Template. The Committee Charters with the exception of the Nominations Committee Charter, and the Committee Member Vetting Process tonight. Then over the next couple of months to dive into the Governance Policies.

Felicia would like more time to be able to look over all documents before accepting any documents. Felicia expresses that these documents are extremely important so giving the time to look over them is important. Barbara states that none of the documents are time sensitive so giving more time is fine.

Prasanna is asking for a framework to break down documents so that we can go through them in meetings.

Barbara decided that it would be best that in the April meeting the new Committee template, Committee Charters excluding the nominations committee, and the committee member vetting procedure will be voted on.

Nominations Committee

Prasanna provided the update, the committee met and went over recruitment strategies, recruitment process, the recruitment message, validation process and interview process. The Nominations committee is in charge of recruiting candidates to fill three open Board Director positions. As part of the recruiting process they will be reaching out to people who would want to run for the Board, reaching out to a list of organizations that have been reached out to in the past, open calls for staff, and sharing the information in the Co-op newsletter . They are accepting applications until April 8th. Felicia and Prasanna will be at the Pop up Shop to hope to meet some future candidates.

Action Items

GM Search Process

Manny wants to get the ball rolling on the search process to get thoughts on what to do and open to options. A Search Committee is going to be put together.

Standing Item on the agenda, to appoint a group of three or more to start and carry out the process.

In Person Board Meetings

Motion to resume in person meetings on a quarterly basis 2 in person/1 virtual meeting with accommodation for Board members and members to access meetings online - Manny

Second - Barbara

All in Favor

2023 Annual Meeting Plan

Alex provided the update, the Member Engagement Committee met last month after the last board meeting. They went over options for the annual meeting. Given the time of the annual meeting, the 50th anniversary, and the time that they will be announcing the winners of the election, they agreed that it would be a good idea to combine the events. The Annual meeting is Sept 30th at noon before the 50th celebration. This will give an opportunity to meet the new board members. Location hasn't been locked in yet, Stacie will have an update.

Motion to approve the 2023 Annual Meeting Plan- Manny

Second - Brian

All in favor

Alex spoke more about the Member Engagement Committee. They held an event this past weekend via Zoom. Jon Steinman, author of Grocery Story, spoke about his book.

Alex stated that there will be participation at the Pop Up shop to answer any questions about running for the board in a casual manner. Also there will be member mixer dates coming soon.

Board Self-monitoring

Policy C6, C2

CLOSINGS: Review Tasks & Assignments

Announcements

1. Member quarterly due March 27th

Tasks/Assignments

1. Executive Session meeting minutes - update
2. Email to Board - Expectations for listening session: Manny
3. Policy Committee - Committee Charter Template, the Committee Charters with the exception of the Nominations Committee Charter, and the Committee Member Vetting Process
4. GM Search Committee

ADJOURN MEETING

Motion to adjourn meeting - Alex

Second: Brian

Vote: All in Favor

Respectfully submitted by,

Elizabeth Ortiz

Board Administrator

March Email Vote to Correct and Approve Feb 13, 2023 Board Meeting Minutes:

On March 20, 2023 Barbara requested an email vote on a motion that was seconded by Delfina:

I submit the following for your review and email vote. An email vote must be unanimous to pass. Please submit your vote on the following correction to the February Meeting Minutes. Please respond either:

I vote for these corrected minutes, or

I vote against these corrected minutes.

Thank you, Barbara Mendenhall

Corrected minutes February 13 Executive Session:

The Board reviewed and discussed information received about a specified committee member. There was much discussion and several motions. The final motion was made by Jeneba and seconded by Barbara to remove the member from the committee. The motion was approved. For the motion: Barbara, Prasanna, Jeneba, Felicia, Brian. Opposed: Manny, Arnie, Delfina. Abstain: Alex

The Email vote was unanimous with all Board Members in favor of the corrected minutes. The vote was final on March 24, 2023

Submitted by Barbara Mendenhall

Appointment of Corporate Positions

Corporate Officers:

Consistent with the Sacramento Natural Foods Coop (SNFC) bylaws the Board shall appoint Brian Munn as President of the SNFC.

This appointment fills a vacancy created with the departure of the previously appointed President, former General Manager Sean Eakins.

Consistent with the SNFC bylaws the Board shall appoint Tyler Burch as Vice-President of SNFC.

This appointment fills a vacancy that has remained vacant for the past year.



Charter [Redacted] Committee

Type

Mandated standing committee per Co-op bylaws 6.05. Or: Standing committee established by the Board. Or: Ad hoc committee established by the Board per Co-op bylaws 6.05.

Accountability

The [Redacted] Committee serves under the general direction of the Co-op Board. The committee has no independent authority to direct the General Manager or any Co-op staff or to commit any of the Co-op's resources.

Purpose

Specific Duties

Chair

A Board Member (except for Election Committee) appointed annually by the Co-op Board. *Provide term limits, if any, for the chair.*

Committee Make-Up

The committee chair, an additional Board member (two for Elections), the Board Administrator, and any number of active members *as determined by the committee chair*. The Board Administrator shall serve as a nonvoting member on the committee to provide continuity, administrative support, and expertise in the Co-op's [Redacted] policy (for most, Finance Committee includes CFO or Controller and GM). Committee members are selected according to standardized committee member vetting procedures.

Meetings

The committee will meet as often as deemed necessary for its functions. (for most, Finance is required to meet quarterly)

Budget

Included with the budget established for the Board.



Charter Policy Committee

Type

Standing committee pursuant to Bylaws Section 6.05 ~~and governed by Co-op Board policy.~~

Accountability

The Policy Committee serves at the request and under the direction of the Board. The committee has no independent authority to direct the General manager or any Co-op staff, or to commit any of the Co-op's resources.

Purpose

The committee's primary responsibility is to provide recommendations to the Board on policies or changes to existing policies and the bylaws.

Specific Duties

The committee may have duties in such areas as bylaws, Board policies, and elections, as determined by the Board. The Policy Committee will meet on an ad hoc basis as directed by the Board. ¶

¶

Bylaws¶

If bylaws changes are recommended, perform tasks at the request of the Board. Develop policy recommendations at the request of the Board.

Chair

A Co-op Board member as appointed ~~annually~~ by the ~~Co-op Board~~ ~~of directors~~.

Committee Make-Up

The committee chair, a second board member, ~~the Board Administrator~~, and ~~any number of active members as determined by the committee chair. up to four (4) additional members, directors or not. All members shall be appointed to the committee by the Co-op board annually and as needed to fill vacancies. In addition,~~†The Board Administrator shall serve as a non-voting member on the committee. ~~Committee members are selected according to standardized~~ ~~according and in accordance with standardized~~ committee member vetting procedures. ~~the board may appoint additional members if necessary.~~

Meetings

The committee will meet as often as deemed necessary for its functions.

Budget

Included with the budget established for the Board.



Charter Finance Committee

Type

Mandated standing committee per Co-op bylaws 6.05.

Accountability

The Finance Committee serves at the request and under the direction of the Co-op Board. The committee has no independent authority to direct the General Manager or any Co-op staff, or to commit any of the Co-op's resources.

Purpose

To advise and support the Board by reviewing the Co-op's financial position and making recommendations as requested by the Co-op Board.

Specific Duties

In consultation with the GM, advise the Co-op Board on financial matters related to:

1. The Co-op's capital structure and any material changes to debt, equity and/or liquidity.
2. Real estate and/or leasing activities of the Co-op.
3. The Co-op's capital budgeting process for any new projects materially outside the scope of normal operations with a focus including, but not limited to:
 - a. Cost of capital calculation.
 - b. Business expansion planning and budgeting.
 - c. Capital structuring.
4. Review and advise on financial reporting including but not limited to:
 - a. Audited annual financial statements.
 - b. Quarterly financial reports and relevant ratios.
5. Recommend to the Board the selection of an auditor for annual audit.
6. Review the annual Co-op financial position for the purpose of recommending a patronage refund.
7. Provide a recommendation to the Board on the payment of the preferred shares dividend.
8. Such other duties and responsibilities as directed by the Co-op Board.

Chair

~~An Co-op board member as~~ A Co-op Board member appointed annually by the Co-op Board. With assistance from the treasurer or chief financial officer, the Finance Committee chair is to report to the Board on the possible adjustment of board stipends, responsible for leading the process of creating ~~the~~ creating and monitor the Board's budget in time for Board approval to adopt by Aug. 31 (not the Co-op's budget) and monitor the budget throughout the year. ~~The chair is and is~~

Committee Composition

The committee chair, an additional Board member and any number of active members as determined by the committee chair ~~between 2 and 4 other members~~. The GM and treasurer or chief financial officer shall serve as non-voting members of the committee. Committee members are selected ~~and in~~ according to ~~once with the~~ standardized committee member vetting procedures, ~~the board may appoint additional members if~~ necessary.

Meetings

The committee shall meet as often as ~~deemed~~ necessary ~~for its function to fulfill its responsibilities~~, but not less than once per quarter.

Budget

Included in the ~~SNFC~~ budget ~~established for the~~ ~~as approved by the Co-op~~ Board.



Charter Election Committee

Type

Mandated standing committee per Co-op bylaws 6.05.

Accountability

The Election Committee serves under the general direction of the Co-op Board. The committee has no independent authority to direct the General Manager or any Co-op staff or to commit any of the Co-op's resources.

Purpose

The committee shall ensure fair, impartial, timely and honest conduct of elections in accordance with the Co-op's bylaws.

Specific Duties

1. Recommend ~~annual~~ update of the Election Timeline, **annually**.
2. Recommend update of the Election Policy, **as if** necessary.
3. Recommend ~~annual~~ update of the Election Committee Charter, as necessary.
4. Recommend ~~annual~~ update of Election Information Packet, **annually**.
5. Review candidate statements.
6. Review proposed **pro/con statements and rebuttals for bylaw amendments and measure** and **pro/con statements and rebuttals**.

Chair

An **active Co-op member** ~~Co-Op Board Member~~ appointed **annually** by the Co-op Board. **No chair shall serve for more than three (3) consecutive years.**

Committee Make-Up

~~The Election Committee shall be appointed by the board to administer elections. The Election Committee shall be composed of no fewer than three (3) members, two of which must be board members. The committee chair, two~~ **an additional Board members member**, the Board administrator, and any number of active members **as determined by the committee chair**. The Board Administrator shall serve as a nonvoting member on the committee to provide continuity, administrative support, and expertise in election administration and the Co-op Board's election policy. Committee **members are selected and in according to** ~~ance with the standardized committee member vetting procedures.~~ ~~the board may appoint additional members if necessary.~~

Committee members may not be running for Board election while serving on the Election Committee.

Meetings

The committee will meet as often as deemed necessary for its functions.

Budget

Included with the budget established for the Board.



Charter

Member Engagement & Education Committee

Type

Mandated standing committee per Co-op bylaws 6.05.

Accountability

The committee serves at the request and under the direction of the Co-op Board. The committee has no independent authority to direct the General Manager or any Co-op staff or to commit any of the Co-op's resources. ~~or to take any formal action without approval by the board.~~

Purpose

This committee is responsible for member education. The committee's purpose will be to support the Board's bylaws and strategic plan by:

1. Creating a plan to educate members on the value of membership and cooperatives.
2. Establishing a plan for member dialog using a variety of venues.
3. Drafting an annual plan for member engagement.

Chair

A Board Member appointed annually by the Co-op Board.

Committee Composition

The committee ~~will consist of~~ chair ~~(s) who will be sitting board members~~, a second Board member, and ~~any~~ number of active members as determined by the committee chair ~~up to four (4) other members, directors or~~ ~~not~~. Committee members are selected according to standardized committee vetting procedures.

Budget

Included with the budget established for the Board.



Standardized Committee Vetting Procedure

Purpose

To provide clear, concise, and detailed instructions for selecting and nominating committee members in a consistent, efficient, and impartial manner. This procedure will first be used to establish committee chairs and board member committee appointments (at least two board members are required on each board committee). Then committee chair(s) will use it to nominate and secure approval for Co-op members to be appointed by vote of the Board of Directors.

Board Chair Qualifications

- All Board Members are eligible to chair a committee, though prior experience on the committee is highly encouraged. In the absence of experience, co-chairing with someone who has experience is recommended.
- To maintain organization, a limit of two (2) chairs per committee are allowed.

Committee Member Qualifications. All interested parties must:

- Be a current/active member of the Co-op.
- Complete [Request for Appointment To a Board Committee Form](#) and submit to [Board Admin](#)
- Undergo an interview with committee chairs who will ask and consider:
 - Relevant Skills
 - Desire to work as a team
 - Availability to perform the duties of the committee
 - Compatibility with chairs and other members of the committee
- Have no **clear history or evidence of behavior in a public arena that could harm or reflect poorly on the Co-op**. Chair/s will provide name(s) of nominees to Board Members prior to recommending member appointment at a Board Meeting.
- Agree to a committee member code of conduct (tbd) to positively represent the Co-op during their term on the committee.

Timeline: Securing Committee Chairs & Committee Members

October Board Meeting: A call for interested Board Members to volunteer for committee chair positions, board member committee interest and for the general membership to join a committee is made.

November Board Meeting: Board Members voice their interest to chair specific committees. The Board holds a vote for each committee chair. Co-chair arrangements are allowed. Chairs are tasked with following this vetting procedure to nominate Co-op members to committee at the December meeting.

During the November Board meeting, other Board Members, who are interested in serving on a committee, voice their interest and are appointed to committees by the Board. This way, chairs can work together to select additional committee members.

December Board Meeting: Committee chairs present their recommendation for appointment of volunteer Co-op members, who have completed the vetting process, to the Board for vote. The Board may ask questions during the nominations, but for the most part, the Board will consider the nominees as vetted and will vote to appoint recommended committee members.

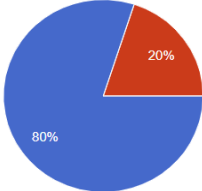
Future Board Meetings: In case of future interest or the need to fill vacancies, chairs follow this procedure and request a vote by the Board during the next scheduled meeting. Once committees are formed for the year, Committee Chairs may accept or decline additional requests for appointment at their discretion. The Committee Chair should communicate their decision with the interested Co-op member.

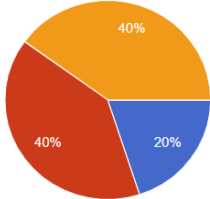
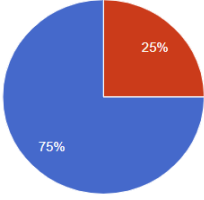
September: Before the end of the year, the committee chair(s) provide an evaluation of the committee members using a specific rubric below and submit it to the Board Administrator. The Board Administrator will maintain this information in a file for each individual for future reference by committee chairs.

Committee Member Rubric to be completed by Committee Chair

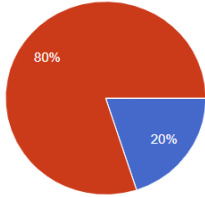
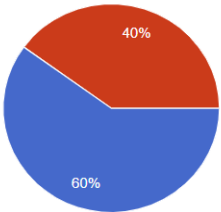
The committee member's name, contact information, and annual rubric scoring for each committee member will be maintained by the Board Administrator.


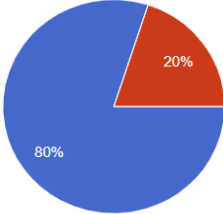
Committee member name	
Committee and year	
Criteria	Rate each on a scale of 1-5 (1 being poor, 5 being the highest)
Relevant Skills	
Participation	
Teamwork	
Responsiveness	
Compatibility	
Contribution	
Comments	

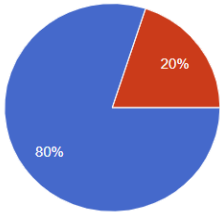
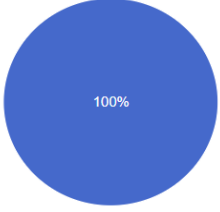
Name	This past year our Board has worked together effectively.	Any comments on the question above?	This past year our Board has empowered and held accountable our professional management.	Any comments on the question above?
Barbara	Usually		Always	
Delfina	Always		Always	
Manny Leon	Always	No	Always	No
Alex	Always	We are improving on efficiency; we must continue to focus on the goals ahead rather than putting too much focus on the past.	Usually	prioritize efficiency by being succinct and focusing on essential information only
Brian Pimentel	Always		Usually	
				

Name	This year our board has provided strategic leadership for our cooperative.	Any comments on the question above?	This year our board has perpetuated our democratic organization.	Any comments on the question above?
Barbara	Usually			
Delfina	Sometimes		Always	
Manny Leon	Always	No	Always	No
Alex	Usually	This is what we are actively working to improve.	Usually	The committee member issue was a point of concern for this objective.
Brian Pimentel	Sometimes		Always	
				

Name	Do you have any suggestions for how the Board could improve on its implementation if this policy?	Do you have any suggested change(s) to this policy?	Our board governs in a way that emphasizes empowerment and clear accountability.	Any comments on the question above?
Barbara			Usually	
Delfina			Usually	
Manny Leon	No	No	Always	No
Alex	Just everyone keeping in mind we are all professional volunteers that have a lot to accomplish in a limited time. Listen more, aim to be concise.		Always	
Brian Pimentel			Usually	
			 <p>A pie chart with two segments: a red segment representing 60% and a blue segment representing 40%.</p>	

Name	We focus our vision outward and toward the future.	Any comments on the question above?	Our board observes the 10 Policy Governance principles	Any comments on the question above?
Barbara	Usually		Always	
Delfina	Usually		Always	
Manny Leon	Always	No	Always	No
Alex	Usually	Latest events have muddied this response but we are working to return to this objective	Usually	Need improvements on: Ends Focus, Strategic Direction, and Foresight. I am confident the tides will change in our favor very soon.
Brian Pimentel	Usually		Usually	
				

Name	Our board maintains group discipline, authority and responsibility.	Any comments on the question above?	Our board clearly distinguishes board and general manager roles.	Any comments on the question above?
Barbara	Always		Always	
Delfina	Always		Always	
Manny Leon	Always	No	Always	No
Alex	Always		Always	
Brian Pimentel	Always		Usually	
				

Name	Our board encourages diverse viewpoints.	Any comments on the question above?	Our board obeys all relevant laws and bylaws.	Any comments on the question above?
Barbara	Always		Always	
Delfina	Always		Always	
Manny Leon	Always	No	Always	No
Alex	Usually		Always	
Brian Pimentel	Always		Always	
				

Name	Do you have any suggestions for how the Board could improve on its implementation if this policy?	Do you have any suggested change(s) to this policy?
Barbara		
Delfina		
Manny Leon	No	No
Alex		
Brian Pimentel		

	Jan. 2023	Feb. 2023	Mar. 2023	April 2023	May 2023	June 2023
Board Education & Development	Colum. CBL 101 1/27, Board/ Manager Relations 1/17, Board Compensation 1/26	Explore Policy Gov. 2/13	Finance Training for Directors: Session 1: 3/06 Session 2: 3/13 Session 3: 3/20 Session 4: 3/27	Diversity 4/6, Financial Statement Audits 4/11, CBL 101 4/15 Register for CCMA before April 14th	GM Compensation and Evaluation 5/17	CCMA June 8-10 in Sacramento, CA
Board & Member Engagement Opportunities	Member Quarterly Article & Board Notes Due		Call for Board Candidates Run For the Board Forum March	Member Quarterly Article & Board Notes Due 03.27 Candidate Nomination forms & Election Info Online	Deadline For Nominations Com. To Submit Candidates For Board Approval May 30 Spring Fling May 13 Member Engagement Event May 25	
Required Agenda/ Packet / Executive Session items	Patronage Refund Decision Election: Policy, Info Packet & Schedule Updated	Nominations & Education Committee Plan Approvals 6 Month GM Evaluation Preferred Shares Dividends Decision				Vote on Nominations Com. Candidate Recommendations Ballot Measure Certification Deadline
GM Limitation Monitoring Reports	No Reports	B1 – Financial Condition & B3 –Asset Protection		B4 – Member Rights/Responsibiliti es, B5 – Consumer Treatment, B6 – Staff Treatment & Compensation	B1 – Financial Condition B3 –Asset Protection A – Global Ends	No Reports
Board Process Monitoring Reports		C3 – Agenda Planning & C4 Board Meetings	C6 – Officers’ Roles & C2 – The Boards’ Job	C – Global Governance & C1 – Governing Style	C7- Board Committee Principles & C8 – Governance Investment	D – Global Management Connection & D1 – Unity of Control
Co-op Community Happenings		Member Days February 1-28			Member Days May 1-31	

	July 2023	August 2023	Sept. 2023	Oct. 2023	Nov. 2023	Dec. 2023
Board Education & Development	CBL 101 7/15		Explorations in Gov. 9/12(session 1) 9/19(session 2) 9/26(session 3)	Director Orientation CBL 101 10/21	Director Orientation Nov. 4-5 Board Retreat	
Board & Member Engagement Opportunities	Member Quarterly Article Due 06.22	Member Engagement Event July 3	Annual Meeting and 50th Celebration Sept. 30	Member Quarterly Article Due 09.27 Call for Committee Members Harvest Festival Oct. 7		
Required Agenda/ Packet Items/ Executive Session	Final Candidates Approved for Ballot Treasurer gives Bay area CPI to Finance Com. Chair	Board Budget (by August 31) ENDS Policy Review GM Annual Review & Compensation Discussion	General Election Call for Board Officer Interest	Seat New Board Members Elect Board Officers Call for Committee Chair & Member Interest	Board Committee Chair & Member Appointments	Co-op Member Committee Appointments
GM Limitation Monitoring Reports	No Reports	B1 – Financial Condition, B3 – Asset Protection & B10 – Endorsement of Public Policy	B7 – Communication to Board, B8 – Board Logistical Support & B9 – GM Succession	No reports	B1 – Financial Condition, B2 – Planning & Budgeting & B3 – Asset Protection	B – Global GM Constraint
Board Process Monitoring Reports	D2 – Accountability of the GM & D3 – Delegation to GM	C5 – Directors Code of Conduct	D4 – Monitoring GM Performance	No reports	No reports	No reports
Co-op Community Happenings		Member Days August 1-31	Farm to Fork Soil Born Farms Autumn Equinox – TBD		Member Days November 1-30	

Calendar Items with date to be determined: CA Center for Co-op Development Conference

Register for Columinate Training: <https://columinate.coop/events/>