



Board of Directors Meeting
Date: September 11, 2023
Time: 6pm

Time	Topic	Information/ Action	Presenter
6:00pm	General Business Introductions Agenda Review Review Tasks from August Meeting Review and Accept August Meeting Minutes Member Comments (2 minute limit)	Information Information Information Action Information	Manny Manny Lizz All Manny
	General Manager Update B7 - Communication to Board B8 - Board Logistical Support B9 - Emergency General Manager(GM) Succession	Information Action Action Action	Brian M. Brian M. Brian M. Brian M.
	Committee Updates Member Engagement Committee GM Search Committee	Information Information	Alex / Felicia Manny
	Discussion Items Board Office Hours Board Officer Interest	Information Information	Manny Barbara
	Action Items General Manager Monitoring Report - B 3.9 Board Stipend Adjustment Draft Ends Policy	Action Action Action	Manny / Barbara Arnie Barbara / Delfina
7:30pm	Closings Announcements Review Board Calendar Review Tasks & Assignments Check-in: How the meeting went	Information Information Information Information	All Admin All All
7:30pm	Closed Session Personnel		BOD

- August Meeting Minutes p.2
- Board Stipend Report p.6
- US bureau of Labor Statistics 2023 p.8
- Draft Ends Policy p.11
- Board Calendar p.33



Board of Directors Meeting Unapproved Minutes

Date: August 14, 2023

Convened: 6:07pm Adjourned: 8:05pm

Directors Present: Manny Leon, Barbara Mendenhall, Brian Pimentel, Arnold Sowell, Alexandria Jang, Prasanna Regmi, Delfina Vargas (attending via Zoom), Felicia Thomas-Hill (attending via Zoom)

Director(s) Absent: Jeneba Lahai

Staff Present: Brian Munn (IGM/Store Director), Tyler Burch (HR Director), Angela Borowski (Finance Controller), Stacie Larkin (Marketing Director), Nova Weatherwax (Merchandising Director)

Members and Guests Present: Members attending via ZOOM

Notetaker: Elizabeth Ortiz Meeting Facilitator: Manny Meeting Chair: Manny

PRELIMINARIES

Introductions took place.

Agenda Review:

Motion to approve August agenda - Barbara

Second - Alex

Agenda approved

Tasks from previous meeting

Tasks reviewed

Approve Minutes of Prior Meeting:

Motion to approve July meeting minutes - Prasanna

Second - Manny

6 in favor/0 opposed/2 abstentions/1 absent

Minutes approved

Member Comments:

None.

GM Update:

Brian Munn stated the Sip and Savor event had a great turnout, there were about 60 people who attended.

This month is Member Month, so far we have had 70 new member joins.

The patio is currently under construction, we are having a hard time finding some fixtures but it is not holding the work back. Metal work has been completed and currently working on plumbing. Still on track for finishing the patio by September 4th.

Still looking for a Finance Director, currently going through first interviews and will soon move to second interviews.

Briar Patch had their grand opening for the new Auburn store! Some of our staff went and helped with prep for their opening day.

NCG Fall meeting in September, Brian will be attending.

Farm visit will be October 22nd - details to come soon.

Brian spoke with John from NCG about the proforma for the possible store on R St., it is almost done with just a few questions left. We are still waiting to hear from the city for an update.

IT infrastructure - Saturday evening the system was down, the switches are coming soon and the registers were back open on Sunday

B1 - Financial Condition

Brian prefaced that the ERC payments are included in this report so there are some really great jumps shown. Questions regarding the ERC Payment were brought up regarding where the money is stored and if it is a taxable source of money, Brian stated that because the ERC is given because of labor that means it is taxable.

Motion to approve the B1 policy as presented in the packet - Barbara

Second - Alex

All in favor

B3 - Asset Protection

A question came up regarding the Farm insurance, does 'Farm Dwelling' refer to the entire farm or just the house? Brian stated that he will come back to answer the question and update the table to specify.

Barbara wanted to discuss B3.9, she stated that the operational definition and the intention of the policy revision do not align. The policy states "communication for the Board" and not "communication to the Board". The Board determined this is something they need to work on to clarify.

Motion to approve the B3 policy as presented in the packet - Alex

Second - Brian P.

Barbara had a caveat that she would like to offer to add to the motion.

To accept the B3 policy, but agree to work on the communication protocol for the Board, B3.9.

Moved as amended - Alex

All in favor

Committee Updates

General Manager Search Committee

Manny states that the process is moving forward. The committee has met several times in the last couple of weeks to set up an interview question framework and to go over candidates. Interviews will start this coming Friday.

There has been a screening process that the candidates go through with the contractors, then the Search Committee reviews those candidates.

Finance Committee

Arnie states the Finance Committee met last Tuesday. They went over the Board budget. He acknowledges that it may be a good idea to see the Board budget year over year to see where the increases are. Some notes he shared were, the Board Admin line has come out of the Board budget and into the store's budget, there are some items that have increased due to inflation, since the Board will be meeting in person more often there were also other increases, CCMA is in Portland, Maine this coming year so the budget is increased to cover Board Directors to attend.

Barbara states that the Board still needs to receive a recommendation and motion to adjust Board stipends per the CPI.

Motion to approve the Board Budget as presented in the packet - Alex

Second - Brian P

Approved

Discussion Items

Member Quarterly

Stacie Larkin states that she has provided a Member Quarterly proposal in the Board packet. Marketing wanted to bring this to the Board with enough time to agree upon the next articles to give time to write and come up with ideas before the due date.

The proposal is that the next Board Perspective be focused on the processes of updating policies and written by someone from the Policy Committee. To show what committee work is and to promote member volunteers since the Board will be looking for more people to join committees soon.

General Manager Annual Review

Manny states that a General Manager review is on the calendar but because the Co-op currently has an Interim General Manager and is currently searching for a General Manager, and since there is not currently a General Manager, his thought is to not carry out an annual review as of right now but to revisit the idea if a General Manager is not picked after the 90 day search time.

Alex asked if our current IGM would like a review or feedback. Brian M states that he is always open to feedback but understands that a formal process may not be in the timeline.

Brian P stated that it is important to allow upper management to give feedback when it is time to do a General Manager review.

Felicia suggested doing a 90 day review after a General Manager is hired.

Manny states that we should revisit this in October.

Action Items

Governance Policies - B, C, and D

Manny states that during the Board retreat it was agreed upon to start working on the B, C and D policies during Board meetings.

Two policies that Manny brought up were the D3 and D4. He passed out a copy to everyone reflecting the changes that he proposed to these policies.

Motion to accept the proposal change to the D3 and D4 that have been submitted by Manny - Barbara Second - Brian P

Barbara would like to utilize Columinate to look at the wording of the policies.

Felicia states that there are some aspects that are general, and she would like more time to be able to review these.

Arnie said that he would feel comfortable with sending these to the Policy Committee to look at these policies.

Amendment to the motion to send the D3 and D4 policies to the Policy Committee for review - Brian P.
Second - Barbara
Approved

Board Self Monitoring - Process Change

Manny states that at the Board retreat the Board talked about how they used the current Board Self Monitoring process, however the exercise that took place at the retreat was well liked and could possibly be more beneficial. The exercise is called the Gallery of Expectations.

Felicia suggested that this process is done more than once a year.

Hether stated we could do this bi-annually at both retreats.

It is discussed that it is preferred to do both C and D at each workshop/retreat.

Barbara recommends that it not be done at the November retreat, since new Board Directors would be inexperienced.

Barbara states that she would like to add to the motion, it should be done at least 6 months after the new Board Directors are seated.

Motion to end the Self Monitoring Board Surveys of the C and D Policies and instead have an annual workshop or retreat no sooner than 6 months after the new Board directors are seated in October, to go through and asses all Governance policies through the exercise, The Gallery of Expectations - Barbara Second - Brian P
All in favor

Ends Policy Review

Motion to direct the Policy Committee to potentially revise the Ends policy per the notes that came from the Board retreat -Manny
Second - Brian P.
Approved

Prasanna suggested that we go to the staff and ask them their feedback on the Ends policy.
Once the initial draft is prepared by the Committee, then the Staff will be given a chance to comment.

CLOSINGS: Review Tasks & Assignments

Announcements

Manny proposes that the September Board meeting be held in person.

Motion to hold the September Board meeting in person rather than virtually - Barbara

Second - Alex

7 in favor/0 opposed/1 abstentions/1 absent

Approved

Tasks/Assignments

1. Office Hours
2. GM Annual Review discussion moved to October
3. Ends Policy - Policy Committee
4. Governance Policy - Policy Committee
5. Board Stipend Increase per CPI - Finance Committee

ADJOURN MEETING

Motion: Alex

Second: Brian P.

Vote: All in Favor

Respectfully submitted by,
Elizabeth Ortiz
Board Administrator

Adopt Updated Consumer Price Index (CPI), Per Finance Committee Chair Recommendation

Annually, per Governance Policy C8 subsection 1(e), the Board's compensation, specifically its stipend, is linked to the San Francisco Bay Area Consumer Price Index (CPI). As required by the policy, in July 2023, the Coop Treasurer informed the Chair of the Finance Committee that the San Francisco Bay Area CPI for the most recent 12 month period, as determined by the US Bureau of Labor Statistics, was 2.9 percent (see CPI attachment).

Action Needed: The Chair of the Finance Committee recommends that the Board adopt an updated 2.9 percent CPI for the most recent 12 month period and adjust the Board stipend accordingly. At our August 2023 Board meeting, the updated CPI percentage was used to develop the Board's approved 2024 budget.

Policy Type: Board Process

Policy Title: C8 – Governance Investment

Adopted/Revised: April 1, 2011/July 10, 2023

We will invest in the Board's governance skills, methods and support to allow us to govern with excellence.

1. We will use the Co-op's resources prudently and strategically.
 - a. We will use training and retraining liberally to orient new directors and Board candidates, as well as to maintain and increase existing directors' skills and understandings. See Appendix for Board Orientation and Onboarding, as well as Board Development checklists and plans.
 - b. We will arrange outside monitoring assistance as necessary so that the Board can exercise confident control over organizational performance.
 - c. We will use outreach mechanisms as needed to ensure our ability to listen to member viewpoints and values.
 - d. We will use professional and administrative support.
 - e. In establishing Board compensation we will:
 - i. Provide a stipend and discount on Co-op purchases to Board members.
 - ii. Link compensation to the work requirements of various roles.
 - iii. Have the Co-op Treasurer determine the San Francisco area Consumer Price Index for June as published by the Bureau of Labor Statistics for the most recent 12-month period and provide this information to the chair of the Finance Committee, which may recommend adjusting the amount of Board stipends for the upcoming year by this Index.

- iv. Based on the financial condition of the Co-op, decide whether or not to approve adjustment of the annual stipend.
- v. Receive the same store discount as staff. The discount may be reviewed as part of setting the Board's budget.
- vi. Keep our members informed.

2. We will develop the Board's annual budget in a timely way so as to not interfere with the development of the Co-op's annual budget. We will complete this work no later than August 31.

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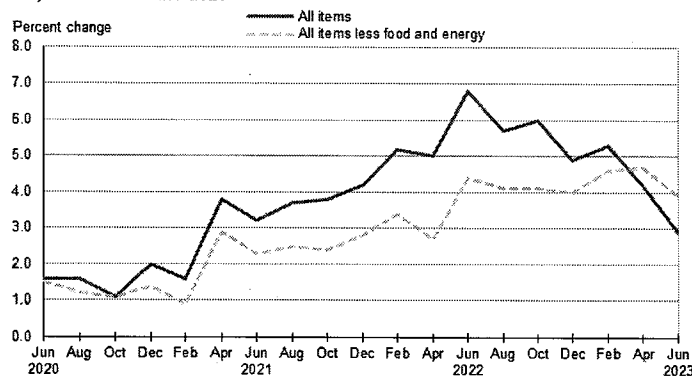
Consumer Price Index, San Francisco Area — June 2023

Area prices were up 0.5 percent over the past two months, up 2.9 percent from a year ago

Prices in the San Francisco area, as measured by the Consumer Price Index for All Urban Consumers (CPI-U), advanced 0.5 percent for the two months ending in June 2023, the U.S. Bureau of Labor Statistics reported today. (See [table A](#).) Regional Commissioner Chris Rosenlund noted that the June increase was influenced by higher prices for food and apparel. (Data in this report are not seasonally adjusted. Accordingly, month-to-month changes may reflect seasonal influences.)

Over the last 12 months, the CPI-U advanced 2.9 percent. (See [chart 1](#) and [table A](#).) Food prices advanced 5.4 percent. Energy prices decreased 16.2 percent, largely the result of a decrease in the price of gasoline. The index for all items less food and energy increased 3.9 percent over the year. (See [table 1](#).)

Chart 1. Over-the-year percent change in CPI-U, San Francisco-Oakland-Hayward, CA, June 2020–June 2023



Source: U.S. Bureau of Labor Statistics.

[View Chart Data](#)

Food

Food prices advanced 1.4 percent for the two months ending in June. (See [table 1](#).) Prices for food at home increased 1.7 percent, with higher prices in four of the six grocery categories. Prices for food away from home rose 0.7 percent for the same period.

Over the year, food prices advanced 5.4 percent. Prices for food at home advanced 4.7 percent since a year ago, with higher prices in five of the six grocery categories. Prices for food away from home rose 6.6 percent.

Energy

The energy index decreased 1.1 percent for the two months ending in June. The decrease was mainly due to lower prices for gasoline (-1.4 percent). Prices for natural gas service decreased 0.9 percent, and prices for electricity moved down 0.7 percent for the same period.

Energy prices decreased 16.2 percent over the year, largely due to lower prices for gasoline (-24.8 percent). Prices paid for natural gas service declined 22.9 percent, but prices for electricity advanced 6.1 percent during the past year.

All items less food and energy

The index for all items less food and energy advanced 0.4 percent in the latest two-month period. Higher prices for apparel (6.6 percent), new and used motor vehicles (1.1 percent), and shelter (0.2 percent) were partially offset by lower prices for other goods and services (-0.6 percent).

Over the year, the index for all items less food and energy increased 3.9 percent. Components contributing to the increase included recreation (6.0 percent), household furnishings and operations (5.9 percent), and shelter (4.9 percent). Partly offsetting the increases was a price decrease in used cars and trucks (-4.5 percent).

Table A. San Francisco-Oakland-Hayward, CA, CPI-U 2-month and 12-month percent changes, all items index, not seasonally adjusted

Month	2019		2020		2021		2022		2023	
	2-month	12-month	2-month	12-month	2-month	12-month	2-month	12-month	2-month	12-month
February	0.5	3.5	0.9	2.9	0.5	1.6	1.4	5.2	1.8	5.3
April	1.2	4.0	-0.5	1.1	1.7	3.8	1.5	5.0	0.4	4.2
June	0.2	3.2	0.7	1.6	0.0	3.2	1.7	6.8	0.5	2.9
August	0.1	2.7	0.0	1.6	0.5	3.7	-0.5	5.7		
October	1.0	3.0	0.5	1.1	0.7	3.8	1.0	6.0		
December	-0.5	2.5	0.4	2.0	0.8	4.2	-0.3	4.9		

The August 2023 Consumer Price Index for the San Francisco area is scheduled to be released on September 13, 2023.

News Release Information

23-1572-SAN
Wednesday, July 12, 2023

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Related Links

[CPI historical databases](#)

The Consumer Price Index (CPI) is a measure of the average change in prices over time in a fixed market basket of goods and services. The Bureau of Labor Statistics publishes CPIs for two population groups: (1) a CPI for All Urban Consumers (CPI-U) which covers approximately 93 percent of the total U.S. population and (2) a CPI for Urban Wage Earners and Clerical Workers (CPI-W) which covers approximately 29 percent of the total U.S. population. The CPI-U includes, in addition to wage earners and clerical workers, groups such as professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, and retirees and others not in the labor force.

The CPI is based on prices of food, clothing, shelter, and fuels, transportation fares, charges for doctors' and dentists' services, drugs, and the other goods and services that people buy for day-to-day living. Each month, prices are collected in 75 urban areas across the country from about 6,000 housing units and approximately 22,000 retail establishments—department stores, supermarkets, hospitals, filling stations, and other types of stores and service establishments. All taxes directly associated with the purchase and use of items are included in the index.

The index measures price changes from a designated reference date; for most of the CPI-U the reference base is 1982-84 equals 100. An increase of 7 percent from the reference base, for example, is shown as 107.000. Alternatively, that relationship can also be expressed as the price of a base period market basket of goods and services rising from \$100 to \$107. For further details see the CPI home page on the internet at www.bls.gov/cpi and the CPI section of the BLS Handbook of Methods available on the internet at www.bls.gov/opub/hom/cpi/.

In calculating the index, price changes for the various items in each location are averaged together with weights that represent their importance in the spending of the appropriate population group. Local data are then combined to obtain a U.S. city average. Because the sample size of a local area is smaller, the local area index is subject to substantially more sampling and other measurement error than the national index. In addition, local indexes are not adjusted for seasonal influences. As a result, local area indexes show greater volatility than the national index, although their long-term trends are quite similar. **NOTE: Area indexes do not measure differences in the level of prices between cities; they only measure the average change in prices for each area since the base period.**

The San Francisco-Oakland-Hayward, CA. metropolitan area covered in this release is comprised of Alameda, Contra Costa, Marin, San Francisco, San Mateo Counties in the State of California.

Information in this release will be made available to individuals with sensory impairments upon request. Voice phone: 202-691-5200; Telecommunications Relay Service: 7-1-1.

Table 1. Consumer Price Index for All Urban Consumers (CPI-U): Indexes and percent changes for selected periods

San Francisco-Oakland-Hayward, CA (1982-84=100 unless otherwise noted)

Item and Group	Indexes				Percent change from-		
	Historical data	Apr. 2023	May 2023	Jun. 2023	Jun. 2022	Apr. 2023	May 2023
Expenditure category							
All items	☒	338.496	-	340.056	2.9	0.5	-
All items (1967=100)	☒	1,040.631	-	1,045.427	-	-	-
Food and beverages	☒	356.665	-	362.310	5.0	1.6	-
Food	☒	360.824	-	365.879	5.4	1.4	-
Food at home	☒	326.592	332.506	332.099	4.7	1.7	-0.1
Cereals and bakery products	☒	325.167	326.787	334.938	5.7	3.0	2.5
Meats, poultry, fish, and eggs	☒	347.694	349.817	351.767	-0.6	1.2	0.6
Dairy and related products	☒	332.173	332.046	330.449	5.0	-0.5	-0.5
Fruits and vegetables	☒	430.010	439.167	420.164	1.9	-2.3	-4.3
Nonalcoholic beverages and beverage materials ⁽¹⁾	☒	226.074	240.615	242.179	9.0	7.1	0.7
Other food at home	☒	288.244	294.417	297.949	9.7	3.4	1.2
Food away from home	☒	400.510	-	403.309	6.6	0.7	-
Alcoholic beverages	☒	311.678	-	323.959	1.0	3.9	-
Housing	☒	392.105	-	393.011	4.5	0.2	-
Shelter	☒	438.763	438.964	439.713	4.9	0.2	0.2
Rent of primary residence ⁽²⁾	☒	494.560	494.881	501.714	6.1	1.4	1.4
Owners' equiv. rent of residences ⁽²⁾⁽³⁾	☒	470.284	469.739	470.221	5.2	0.0	0.1
Owners' equiv. rent of primary residence ⁽¹⁾⁽²⁾	☒	470.284	469.739	470.221	5.2	0.0	0.1
Fuels and utilities	☒	544.685	-	542.198	-1.5	-0.5	-
Household energy	☒	498.355	492.486	494.459	-4.5	-0.8	0.4
Energy services ⁽²⁾	☒	499.851	494.282	496.170	-4.1	-0.7	0.4
Electricity ⁽²⁾	☒	587.821	587.821	583.916	6.1	-0.7	-0.7
Utility (piped) gas service ⁽²⁾	☒	350.276	336.009	347.027	-22.9	-0.9	3.3
Household furnishings and operations	☒	172.967	-	174.497	5.9	0.9	-
Apparel	☒	112.229	-	119.619	6.7	6.6	-
Transportation	☒	254.585	-	253.801	-6.7	-0.3	-
Private transportation	☒	253.753	-	254.828	-4.8	0.4	-

Footnotes

- (1) Indexes on a December 1977=100 base.
- (2) This index series was calculated using a Laspeyres estimator. All other item stratum index series were calculated using a geometric means estimator.
- (3) Indexes on a December 1982=100 base.
- (4) Special index based on a substantially smaller sample.
- (5) Indexes on a December 1993=100 base.
- (6) Indexes on a December 1997=100 base.

- Data not available

NOTE: Index applies to a month as a whole, not to any specific date.

Item and Group	Indexes				Percent change from-		
	Historical data	Apr. 2023	May 2023	Jun. 2023	Jun. 2022	Apr. 2023	May 2023
New and used motor vehicles ⁽⁴⁾	☑	121.996	-	123.382	2.6	1.1	-
New vehicles ⁽¹⁾	☑	196.100	-	196.599	2.3	0.3	-
Used cars and trucks ⁽¹⁾	☑	349.510	-	365.567	-4.5	4.6	-
Motor fuel	☑	354.844	349.579	350.034	-24.6	-1.4	0.1
Gasoline (all types)	☑	352.585	347.362	347.817	-24.8	-1.4	0.1
Gasoline, unleaded regular ⁽⁴⁾	☑	352.724	347.337	347.795	-25.1	-1.4	0.1
Gasoline, unleaded midgrade ⁽⁴⁾⁽⁵⁾	☑	329.100	324.608	325.069	-24.0	-1.2	0.1
Gasoline, unleaded premium ⁽⁴⁾	☑	333.852	329.492	329.910	-23.3	-1.2	0.1
Medical care	☑	583.268	-	586.550	0.6	0.6	-
Recreation ⁽⁶⁾	☑	144.558	-	144.946	6.0	0.3	-
Education and communication ⁽⁶⁾	☑	160.114	-	161.181	4.2	0.7	-
Tuition, other school fees, and child care ⁽¹⁾	☑	-	-	-	-	-	-
Other goods and services	☑	601.567	-	597.863	5.6	-0.6	-
Commodity and service group							
All Items	☑	338.496	-	340.056	2.9	0.5	-
Commodities	☑	233.349	-	235.879	0.7	1.1	-
Commodities less food & beverages	☑	167.951	-	169.274	-2.8	0.8	-
Nondurables less food & beverages	☑	221.205	-	222.949	-6.8	0.8	-
Durables	☑	117.392	-	118.316	2.4	0.8	-
Services	☑	427.126	-	427.816	3.9	0.2	-
Special aggregate indexes							
All items less medical care	☑	328.312	-	329.803	3.0	0.5	-
All items less shelter	☑	299.124	-	301.076	1.3	0.7	-
Commodities less food	☑	174.862	-	176.465	-2.6	0.9	-
Nondurables	☑	290.870	-	294.488	0.3	1.2	-
Nondurables less food	☑	228.692	-	231.128	-6.1	1.1	-
Services less rent of shelter ⁽³⁾	☑	434.426	-	434.681	2.2	0.1	-
Services less medical care services	☑	416.193	-	416.837	4.3	0.2	-
Energy	☑	413.641	408.128	409.205	-16.2	-1.1	0.3
All items less energy	☑	339.060	-	340.909	4.1	0.5	-
All items less food and energy	☑	336.458	-	337.907	3.9	0.4	-
Footnotes							
(1) Indexes on a December 1977=100 base.							
(2) This index series was calculated using a Laspeyres estimator. All other item stratum index series were calculated using a geometric means estimator.							
(3) Indexes on a December 1982=100 base.							
(4) Special index based on a substantially smaller sample.							
(5) Indexes on a December 1993=100 base.							
(6) Indexes on a December 1997=100 base.							
- Data not available							
NOTE: Index applies to a month as a whole, not to any specific date.							

Last Modified Date: Wednesday, July 12, 2023

U.S. BUREAU OF LABOR STATISTICS Western Information Office Attn: EA & I, 90 Seventh Street Suite 14-100 San Francisco, CA 94103-6715

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Policy Committee Report

Sep 11, 2023

The Board asked the Policy Committee to review the Ends Policy for several purposes: to include diversity, equity and inclusion principles, to focus more on sustainability (including packaging and business practices), to remove language that is clearly stated in other Governance Policies and to condense the statement for clarity and conciseness. As part of this revision, the Policy Committee asked the IGM and senior managers to provide input. Three staff members weighed in and the Policy Committee incorporated their input to the extent possible.

The Board may choose to provisionally adopt the revised Ends Policy to use as the foundation for developing a Strategic Plan to flesh out the goals for these ends. That process may lead to further beneficial final revisions to the Ends Policy. Then, when a Strategic Plan has been developed involving Board, staff and other members, the Board can adopt the Ends Policy and supporting Strategic Plan as a package.

“Ends don’t describe activity or means; Ends are organizational results.” Carver Policy Governance Guide

DRAFT The Sacramento Natural Foods Cooperative

1. Is a thriving cooperative that welcomes everyone and leads the way in providing high quality, healthy foods, with an emphasis on organic, local and sustainable products and business practices.
2. Strengthens and supports the network of local organic farmers and regional food production systems.
3. Supports efforts to create a just society by offering equitable access to nutritious food and by purchasing from diverse local producers.
4. Is a superior and highly sought-out inclusive workplace with equitable opportunity for participation, empowerment and growth among all employees.
5. Engages members and encourages participation in the community-owned co-op.

	Jan. 2023	Feb. 2023	Mar. 2023	April 2023	May 2023	June 2023
Board Education & Development	Colum. CBL 101 1/27, Board/ Manager Relations 1/17, Board Compensation 1/26	Explore Policy Gov. 2/13	Finance Training for Directors: Session 1: 3/06 Session 2: 3/13 Session 3: 3/20 Session 4: 3/27	Diversity 4/6, Financial Statement Audits 4/11, CBL 101 4/15 Register for CCMA before April 14th	GM Compensation and Evaluation 5/17	CCMA June 8-10 in Sacramento, CA
Board & Member Engagement Opportunities	Member Quarterly Article & Board Notes Due		Call for Board Candidates Run For the Board Forum March	Member Quarterly Article & Board Notes Due 03.27 Candidate Nomination forms & Election Info Online	Deadline For Nominations Com. To Submit Candidates For Board Approval May 30 Spring Fling May 13 Member Engagement Event May 25	
Required Agenda/ Packet / Executive Session items	Patronage Refund Decision Election: Policy, Info Packet & Schedule Updated	Nominations & Education Committee Plan Approvals 6 Month GM Evaluation Preferred Shares Dividends Decision				June 12: Vote on Nominations Com. Candidate Recommendations Ballot Measure Certification Deadline Final Candidates Approved for Ballot
GM Limitation Monitoring Reports	No Reports	B1 – Financial Condition & B3 –Asset Protection		B4 – Member Rights/Responsibiliti es, B5 – Consumer Treatment, B6 – Staff Treatment & Compensation	B1 – Financial Condition B3 –Asset Protection A – Global Ends	No Reports
Board Process Monitoring Reports		C3 – Agenda Planning & C4 Board Meetings	C6 – Officers’ Roles & C2 – The Boards’ Job	C – Global Governance & C1 – Governing Style	C7- Board Committee Principles & C8 – Governance Investment	D – Global Management Connection & D1 – Unity of Control
Co-op Community Happenings		Member Days February 1-28			Member Days May 1-31	

	July 2023	August 2023	Sept. 2023	Oct. 2023	Nov. 2023	Dec. 2023
Board Education & Development	Virtual CBL 101 7/15 Board Presidents' Roundtable 07/30 Board Retreat 07/28 & 07/29		Explorations in Gov. 9/12(session 1) 9/19(session 2) 9/26(session 3)	Director Orientation CBL 101 10/21	Director Orientation Nov. 4-5 Board Retreat	
Board & Member Engagement Opportunities	Member Quarterly Article Due 06.22	Member Engagement Event Aug 3rd Member Quarterly Article Update	Annual Meeting and 50th Celebration Sept. 30	Call for Committee Members	Member Quarterly Article Update	
Required Agenda/ Packet Items/ Executive Session	Treasurer gives Bay area CPI to Finance Com. Chair	Board Budget (by August 31) ENDS Policy Review GM Annual Review & Compensation Discussion	General Election Call for Board Officer Interest	Seat New Board Members Elect Board Officers Call for Committee Chair & Member Interest	Board Committee Chair & Member Appointments	Co-op Member Committee Appointments
GM Limitation Monitoring Reports	No Reports	B1 – Financial Condition and Activities, B3 – Asset Protection	B7 –Communication to Board, B8 – Board Logistical Support & B9 – Emergency General Manager(GM) Succession	No reports	B1 – Financial Condition and Activities, B2 – Planning and Financial Budgeting & B3 –Asset Protection	B – Global Executive Constraint
Board Process Monitoring Reports	D2 – Accountability of the GM & D3 – Delegation to GM	C5 – Directors' Code of Conduct				
Co-op Community Happenings		Member Days August 1-31	Farm to Fork Festival 09/22 & 09/23		Member Days November 1-30	

Calendar Items with date to be determined: CA Center for Co-op Development Conference

Register for Columinate Training: <https://columinate.coop/events/>