



Board of Directors Meeting Approved Minutes

Date: March 10, 2025

Convened: 6:03pm Adjourned 7:15 pm

Directors Present: Manny Leon, Arnold Sowell, Brian Pimentel, Bernadette Brogden, Delfina Vargas, Kelsey Brewer, Barbara Mendenhall, Prasanna Regmi

Director(s) Absent: Alexandria Jang

Staff Present: Brian Munn (General Manager), Angela Borowski (Finance Controller), Nova Weatherwax (Merchandising Director)

Members and Guests Present: Members attended in person other members attending via ZOOM

Notetaker: Lizz Ortiz Meeting Facilitator: Manny Meeting Chair: Manny

PRELIMINARIES

Introductions took place.

Agenda Review:

Motion to approve the March agenda with the amendment to change the title of 'Closed Session' to 'Policy Governance Review' - Barbara

Additional amendment to change the Nominations committee update to be an action item - Brian P

Agenda approved

Tasks from previous meeting reviewed

Tasks reviewed

Member Comments:

Manny explained that the member comments that came in, thanked the security team.

Board Office Hours comments -

Zoom office hours, Barbara stated she had one member come to talk about an operational matter.

Michael M, Security company lead, came in to talk about how the transition has been since they started here at the Co-op.

Consent Calendar:

Motion to approve the Consent Calendar which includes February meeting minutes - Bernadette

Second - Kelsey

Motion approved

GM:

GM Update

Brian discussed the kiosks, we have set them up down stairs. The official launch date will be April 1st. Member Focus groups will be March 19th and 20th. Emails were sent to 60 members, from diverse categories. SWOT meeting with the senior leadership team will be held on March 31st.

The front door - there was a little bit more damage than anticipated. The actual door has been ordered and may take some time to get here. There is a thought to add a barrier of some sort to keep this from happening.

Bakery - Brian is meeting with Niel, to talk about the start of the build out. Starting on March 17th.

Committee Updates:

Nominations

Motion to approve the Candidate Recommendation Process as presented in the Board packet - Barbara
Second - Bernadette

Discussion -

Adding - in the case of 12 or more submissions a pre screening will be done by the committee prior to in person interviews

Edit to 3c - changing 63 points to 84 points

Friendly amendment to approve with the amendments discussed - Manny
Motion Approved

Member Engagement

February was jam packed with Member events. The first member meet up happened and attracted some community members, 7 people joined. This will continue to happen on the third Thursday of the month from 6pm - 8pm.

The other event was at the Sorjunor Truth museum

The Co-op supported members to attend CAFF's small farm conference, including 2 farm tours. - 6 Co-op members came.

An event this month is a volunteer opportunity is March 27th - 3 volunteers at RCFB.

Action:

Charter Revisions

Motion to approve the Member Engagement Committee charter revision as presented in the Board packet - Bernadette
Second - Delfina

Revision to the motion, to revise "and up to four (4) other Co-op members and or directors or not." to "and up to four (4) other Co-op members and/or directors." - Bernadette

7 approved / 1 abstain

Motion approved

Discussion Items:

CLOSINGS: Review Board Calendar, Tasks & Assignments

Announcements:

If interested in running for the Board, submit interest by April 4th.

Happy Birthday to Brian Munn!

Tasks/Assignments

None

ADJOURNED MEETING AT 7:15pm

Motion: Barbara
Second: Brian P
Motion approved

Respectfully submitted by,
Lizz Ortiz
Board Administrator