



Board of Directors Meeting Approved Minutes

Date: July 14, 2025

Convened: 6:01pm Adjourned to closed session 7:30pm

Directors Present: Manny Leon(6:05pm), Arnold Sowell, Brian Pimentel, Bernadette Brogden, Delfina Vargas, Kelsey Brewer, Barbara Mendenhall, Prasanna Regmi(6:04pm), Alexandria Jang, Bernadette Brogden

Director(s) Absent:

Staff Present: Brian Munn (General Manager), Angela Borowski (Finance Controller), Nova Weatherwax (Merchandising Director), Tyler Burch (HR Director)

Members and Guests Present: Members attended in person other members attending via ZOOM

Notetaker: Lizz Ortiz Meeting Facilitator: Manny Meeting Chair: Manny

PRELIMINARIES

Introductions took place.

Agenda Review:

Motion to approve the July agenda - Alex

Second - Barbara

Agenda approved

Tasks from previous meeting reviewed

Tasks reviewed

Member Comments:

No member comments were submitted.

Last month's Office Hours were canceled.

Consent Calendar:

Motion to approve the Consent Calendar which includes June meeting minutes - Barbara

Second - Brian

8 yes / 1 abstain

Motion approved

GM:

GM Update

Farm House - Contacted Noah, Gretchen's son, let him know the Board approved that the lease will be extended by a month. Gretchen is recovering well. We reached out to a contractor to inspect the home, Gretchen has given the okay to inspect while they are still there but construction won't start till she moves out.

We are doing a taco truck to appreciate and congratulate the staff for navigating the UNFI issues.

August is member month, Jolie will be tabling every Wednesday of the month.

We are sponsoring the CAFF summer Soiree on Aug 23rd.

We have a wellness fair on Aug 13th. Annual meeting on Aug 21st from 6-7:30pm.

B4 - Membership

Motion to approve the B4 - Membership monitoring report as presented in the Board Packet - Bernadette
Second - Barbara

Motion Approved

B5 - Customer Experience

Motion to approve the B5 - Customer Experience monitoring report as presented in the Board Packet - Arnie
Second - Kelsey

Motion Approved

B6 - Staff treatment and compensation

Motion to approve the B6 - Staff treatment and compensation monitoring report as presented in the Board
Packet - Brian
Second - Delfina

Motion Approved

A - Global Ends

Motion to approve the A - Global Ends monitoring report as presented in the Board Packet - Prasanna
Second - Alex

Motion Approved

Discussion:

Strategic Plan

Strategic planning session in person at the Co-op, for the Board Directors, this Thursday.

Committee Updates:

Member Engagement

Approved the location and 6pm-7:30pm, planned to use the co-op email vote will come through either email or next meeting.

The MEEC had a member meet up last month, Delfina came, 10 people came, 2 of which were new members. One this Thursday from 6-8pm, at Nitty Cider.

Working on a volunteer opportunity with WEAVE.

CLOSINGS: Review Board Calendar, Tasks & Assignments

Announcements:

New Helvitia, another Co-op, is now serving food and gave the idea of having a member meet up there.

Board Budget is due by Aug 31st

Finance Committee Meeting before the next Board meeting.

Tasks/Assignments

1. Finance Committee has to have a meeting

ADJOURNED MEETING AT 7:30pm to Closed Session

Motion: Brian

Second: Alex

Motion approved

Closed Session Minutes - 7/14/25

Attendees: Arnie Sowell, Barbara Mendenhall, Manny Leon, Alexandria Jang, Brian Pimentel, Kelsey Brewer, Delfina Vargas, Bernadette Brogden, Prasanna Regmi, Rose Marie Klee

Called to order by Manny Leon at 7:39pm

The Board met to prepare for GM Evaluations.

The GM Evaluation Committee updated the timeline for the letter to be presented to the board for approval at the August closed session. Compensation package to be approved at the September closed session. Updates to the timeline have been communicated to Brian Munn.

Rose Marie and the board then discussed potential conflict of interests for the GM Evaluations discussions.

Motion to adjourn meeting by Alex Jang; seconded by Kelsey Brewer.

Meeting adjourned at 8:30pm

Respectfully submitted by,
Lizz Ortiz
Board Administrator