



Board of Directors Meeting Approved Minutes

Date: October 13, 2025

Convened: 6:02pm Adjourned to closed session: 7:26pm

Directors Present: Brian Pimentel, Bernadette Brogden, Kelsey Brewer, Barbara Mendenhall, Prasanna Regmi, Alexandria Jang, Bernadette Brogden, Arnold Sowell, Manny Leon, Delfina Vargas, Dave Berner, Isabel Pares

Director(s) Absent:

Staff Present: Brian Munn (General Manager), Angela Borowski (Finance Controller), Nova Weatherwax (Merchandising Director)

Members and Guests Present: Members attended in person other members attending via ZOOM

Notetaker: Lizz Ortiz Meeting Facilitator: Manny / Alex Meeting Chair: Manny / Alex

PRELIMINARIES

Introductions took place.

Agenda Review:

Motion to add an appointment to add someone to the Board - Brian

Second - Barbara

Agenda approved

Motion to add a closed session and to move the Columinate contract discussion into closed session - Alex

Second - Kelsey

Approved

Motion to add an action item to add an adhoc committee - Arnie

Second - Kelsey

Approved

Motion to approve the agenda with modifications - Bernadette

Send - Prasanna

Approved

Tasks from previous meeting reviewed

Tasks reviewed

Member Comments:

There was one member comment that was given to the operations team,

As a member, Barbara M, suggests that there is not scheduled zoom Board meetings and that the Board keeps the meetings in person with a zoom option.

Office hours are Oct 21 4-6pm.

Consent Calendar:

Motion to approve the Consent Calendar which includes September meeting minutes - Brian
Second - Alex

8 approve/1 abstain

Motion approved

GM:

GM Update

Brian is currently in New Mexico for a conference, reporting via Zoom. We got pumpkins from the farm, although we don't make a lot of money from them, the story that comes from our farm is awesome. We had to cut our budget for security; Brian talked to the CEO to move things around to have the most amount of security possible. Brian says there will be another version of the Farmhouse lease, and this should be voted via email. The bakery project is moving forward; it will be up to the bakery team when they feel comfortable to move in before the holidays. Court approved settlements court fees will be out Nov 2nd.

Action Items:

Seat New Board Directors - Election Report

Laura congratulated the candidates; the written report is in the Board packet. There is a decline in participation; the report has a couple of suggestions of a way to raise visibility for people to vote in the election. Historically we saw a lot higher participation rates and now is the time to take action.

Motion to accept the election report as presented in the Board packet - Bernadette
Second - Prasanna

Motion Approved

Elect Board Chairs

Nomination to nominate Alex Jang for Board Chair - Brian
Second - Bernadette
Motion approved

Nomination to nominate Brian for Vice Chair - Prasanna
Second - Delfina
Motion Approved

Elections and Nominations Committee Chairs

Nomination to elect Barbara Mendenhall to chair the Election Committee - Delfina
Second - Bernadette
Motion approved

Nomination to elect Kelsey Brewer to chair the Nominations Committee - Brian
Second - Delfina
Motion approved

Board Appointment

Motion appoint Isabel Pares to the Board to fill our vacant seat for a one year term - Brian
Second - Kelsey
Motion approved

Adhoc Committee

Arnie commented on an email from Brian M about grocery chains and suggests the Board takes action.

Arnie would like to propose to have an adhoc committee dedicated to this.

Rather than a committee now, Arnie suggests someone write a letter to get the board rolling. Brian M suggests Kim and himself can draft something up.

Kelsey is interested in being on the committee.

Brian M suggested that this could be a working group rather than a committee.

Motion to appoint Arnie and Kelsey to a adhoc committee to focus on advocacy and bring a draft charter to the retreat - Bernadette

Send - Prasanna

Motion approved

Discussion Items:

Board Attendance Meeting Schedule

Alex suggested to have a hybrid schedule for flexibility, and open up the talent space for people who may need to attend remotely. There is also a lot more work coming this year with the strategic plan, so the flexible meeting schedule will help offset the time the board is spending. We can also cancel some meetings and note hybrid when we can.

Prasanna asks how long would we like to test this for. Prasanna proposes we try it for 6 months

Motion to do a hybrid schedule for two quarters - Prasanna

Second - Alex

Kelsey suggests that we could strategically find a couple of meetings that can be cancelled or placed online.

Bernadette explains that with their work schedule they would miss multiple meetings with a hybrid schedule.

3 approved / 1 abstain / 5 opposed

Motion fails

Meetings will stay in person.

Committees - Member Appointments

Alex announces that everyone should start thinking about what committees they would like to be on as a member.

Arnie places his interest for being the Finance Committee Chair.

November Retreat

Went over the Board retreat draft agenda.

Arnie suggests a working lunch. Everyone agreed.

A spring retreat is on the table to have a check in to see where we are at.

CLOSINGS: Review Board Calendar, Tasks & Assignments

Announcements:

Member Engagement event on Thursday at the Seqa hills tasting room.

In person office hours on the 21st

Code of conduct and conflict of interest forms are passed out, all directors should sign and give back to Lizz.

Tasks/Assignments

1. Lizz will create a meeting for Kelsey, Arnie and Brian M to meet about the adhoc committee.
2. Lizz will send out a google form for committee appointments.

ADJOURNED MEETING to closed session AT 7:26pm

Motion: Brian

Second: Prasanna

Motion approved

Closed Session Minutes – 10/13/25

Attendees: Alexandria Jang, Brian Pimentel, Kelsey Brewer, Delfina Vargas, Prasanna Regmi, Bernadette Brogden, Arnie Sowell, Isabel Pares, Dave Berner

Director(s) Absent:

Called to order by Alex Jang at 7:23pm

Topic: Board Consultant contracts

The Board had a discussion regarding the use of consultants, and the contracts options available to them.

Alex will communicate with Kim Turner to discuss contract adjustments, and with Rose Marie regarding Columinate participation adjustments.

Motion to adjourn meeting by Bernadette; seconded by Brian P.

Meeting adjourned at 8:29 pm

Respectfully submitted by,

Lizz Ortiz

Board Administrator